

# STATE OF UTAH CONTRACT

Dept. of Transportation	810	Proc./Various	Locations	TOTOTTOO TO		ATE and	11.0 1011011	nig.
Agency Name	Agency Code	Divisio	on					
CONTRACTOR	Redmond	l Minerals Inc.		LEGA			CONTRAC	TOR
_	Name					Sole Propr		
	005 Noth 100 W	est					Corporation	
	Address	g /	1650	X		Por-Profit Partnership	Corporatio	n
Redmond	UT State		4652 Code				nt Agency	
City Town Crowther	State	(801) 362-5224	Code			Governine	in Agency	
Terry Crowther Contact Person		Phone Nu	ımber					
870277621	75791D-B	,., I Home Ivu	mioci	77518000	0000			
	Vendor Number	•		Commodity		)		
CONTRACT TYPE AND PURPOS  This is a requirements contract		State with brine sa	alt mix. A perfe	ormance bond	in the a	mount of S	\$5,430.00 i	s
required.		3.410						
ROCUREMENT: This contract is e	entered into as a	result of the Proci	urement process	s on bid	RF602	26,		
equisition # 810 6600000001			1					
ONTRACT PERIOD: Effective da	te 01_Sent	-2005 Ter	mination date	31-Ano20	006	, unless ter	rminated ea	arly o
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### MAIL TO:

STATE OF UTAH DIVISION OF PURCHASING 3150 STATE OFFICE BUILDING, CAPITOL HILL P.O. BOX 141061 SALT LAKE CITY, UTAH 84114-1061 TELEPHONE (801) 538-3026 http://purchasing.utah.gov

### Invitation to Bid



Solicitation Number: RF6026

Due Date: 08/31/05 @ 2:00 P.M.

Date Sent: August 16, 2005

## **Agency Contract**

Goods and services to be

LIQUID ANTI-ICING SALT BRINE

Mus	t co	mp	lete

Company Name		Federal 7	Tax Identification Number
De Marie			_
REDMOND MINURALS INC		87	0277621
Ordering Address	City	State	Zip Code
6005 N. 100 W.	Resmano	UT.	84650
Remittance Address (if different from ordering address)	City	State	Zip Code
475W. 910 So.	HUBER CITY	VII	04032
Туре	Company Contact Person		
Corporation Partnership Proprietorship Government	JUART (NonT)	ten	
Telephone Number (include area code)	Fax Number (include area cod	le)	
435-657-3600 (BOI-362-5224-CEU)	435-654-3	3329	
Company's Internet Web Address	Email Address		
www. Resmore Minerals. Con	TRAITE @ REPMO	no Minder	ous. Com
Discount Terms (for bid purposes, bid discounts less than 30 days will not be	Days Required for Delivery After		
considered)	required minimums) / Da	7	·
1.//	/ 54	<u> </u>	
The following documents are included in this solicitation: Solicitation forms, instructions and general provisions, terms and conditions and specifications. <u>Please review all documents carefully before completing</u> .			
The undersigned certifies that the goods or services offered are p	produced, mined, grown, n	nanufactu	red or performed in
Utah. Yes X No			
Offeror's Authorized Representative's Signature	Date		
M/m >	8/26/05		

#### ATTACHMENT A: STATE OF UTAH STANDARD TERMS AND CONDITIONS

- AUTHORITY: Provisions of this contract are pursuant to the authority set forth in 63-56, <u>Utah Code Annotated</u>, 1953, as amended, Utah State
  Procurement Rules (<u>Utah Administrative Code</u> Section R33), and related statutes which permit the State to purchase certain specified services,
  and other approved purchases for the State.
- 2. CONTRACT JURISDICTION, CHOICE OF LAW, AND VENUE: The provisions of this contract shall be governed by the laws of the State of Utah. The parties will submit to the jurisdiction of the courts of the State of Utah for any dispute arising out of this Contract or the breach thereof. Venue shall be in Salt Lake City, in the Third Judicial District Court for Salt Lake County.
- 3. LAWS AND REGULATIONS: Any and all supplies, services and equipment furnished will comply fully with all applicable Federal and State laws and regulations.
- 4. RECORDS ADMINISTRATION: The Contractor shall maintain, or supervise the maintenance of all records necessary to properly account for the payments made to the Contractor for costs authorized by this contract. These records shall be retained by the Contractor for at least four years after the contract terminates, or until all audits initiated within the four years, have been completed, whichever is later. The Contractor agrees to allow State and Federal auditors, and State Agency Staff, access to all the records to this contract, for audit and inspection, and monitoring of services. Such access will be during normal business hours, or by appointment.
- 5. **CONFLICT OF INTEREST:** Contractor represents that none of its officers or employees are officers or employees of the State of Utah, unless disclosure has been made in accordance with 67-16-8, Utah Code Annotated, 1953, as amended.
- 6. CONTRACTOR, AN INDEPENDENT CONTRACTOR: The Contractor shall be an independent contractor, and as such, shall have no authorization, express or implied, to bind the State to any agreements, settlements, liability, or understanding whatsoever, and agrees not to perform any acts as agent for the State, except as herein expressly set forth. Compensation stated herein shall be the total amount payable to the Contractor by the State. The Contractor shall be responsible for the payment of all income tax and social security amounts due as a result of payments received from the State for these contract services. Persons employed by the State and acting under the direction of the State shall not be deemed to be employees or agents of the Contractor.
- 7. INDEMNITY CLAUSE: The Contractor agrees to indemnify, save harmless, and release the State OF UTAH, and all its officers, agents, volunteers, and employees from and against any and all loss, damages, injury, liability, suits, and proceedings arising out of the performance of this contract which are caused in whole or in part by the negligence of the Contractor's officers, agents, volunteers, or employees, but not for claims arising from the State's sole negligence.
- 8. EQUAL OPPORTUNITY CLAUSE: The Contractor agrees to abide by the provisions of Title VI and VII of the Civil Rights Act of 1964 (42USC 2000e) which prohibits discrimination against any employee or applicant for employment or any applicant or recipient of services, on the basis of race, religion, color, or national origin; and further agrees to abide by Executive Order No. 11246, as amended, which prohibits discrimination on the basis of sex; 45 CFR 90 which prohibits discrimination on the basis of age; and Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act of 1990 which prohibits discrimination on the basis of disabilities. Also, the Contractor agrees to abide by Utah's Executive Order, dated March 17, 1993, which prohibits sexual harassment in the work place.
- 9. SEPARABILITY CLAUSE: A declaration by any court, or any other binding legal source, that any provision of this contract is illegal and void shall not affect the legality and enforceability of any other provision of this contract, unless the provisions are mutually dependent.
- 10. **RENEGOTIATION OR MODIFICATIONS:** This contract may be amended, modified, or supplemented only by written amendment to the contract, executed by the same persons or by persons holding the same position as persons who signed the original agreement on behalf of the parties hereto, and attached to the original signed copy of the contract.
- 11. **DEBARMENT:** The Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction (contract), by any governmental department or agency. If the Contractor cannot certify this statement, attach a written explanation for review by the State. The Contractor must notify the State Director of Purchasing within 30 days if debarred by any governmental entity during the Contract period.
- 12. TERMINATION: Unless otherwise stated in the Special Terms and Conditions, this contract may be terminated, with cause by either party, in advance of the specified termination date, upon written notice being given by the other party. The party in violation will be given ten (10) working days after notification to correct and cease the violations, after which the contract may be terminated for cause. This contract may be terminated without cause, in advance of the specified expiration date, by either party, upon 90 days prior written notice being given the other party. On termination of this contract, all accounts and payments will be processed according to the financial arrangements set forth herein for approved services rendered to date of termination.
- 13. NON APPROPRIATION OF FUNDS: The Contractor acknowledges that the State cannot contract for the payment of funds not yet appropriated by the Utah State Legislature. If funding to the State is reduced due to an order by the Legislature or the Governor, or is required by State law, or if federal funding (when applicable) is not provided, the State may terminate this contract or proportionately reduce the services and purchase obligations and the amount due from the State upon 30 days written notice. In the case that funds are not appropriated or are reduced, the State will reimburse Contractor for products delivered or services performed through the date of cancellation or reduction, and the State will not be liable for any future commitments, penalties, or liquidated damages.

- 14. SALES TAX EXEMPTION: The State of Utah's sales and use tax exemption number is E33399. The tangible personal property or services being purchased are being paid from State funds and used in the exercise of that entity's essential functions. If the items being purchased are construction materials, they will be converted into real property by employees of this government entity, unless otherwise stated in the contract.
- WARRANTY: The contractor agrees to warrant and assume responsibility for all products (including hardware, firmware, and/or software products) that it licenses, contracts, or sells to the State of Utah under this contract for a period of one year, unless otherwise specified and mutually agreed upon elsewhere in this contract. The contractor (seller) acknowledges that all warranties granted to the buyer by the Uniform Commercial Code of the State of Utah apply to this contract. Product liability disclaimers and/or warranty disclaimers from the seller are not applicable to this contract unless otherwise specified and mutually agreed upon elsewhere in this contract. In general, the contractor warrants that: (1) the product will do what the salesperson said it would do, (2) the product will live up to all specific claims that the manufacturer makes in their advertisements, (3) the product will be suitable for the ordinary purposes for which such product is used, (4) the product will be suitable for any special purposes that the State has relied on the contractor's skill or judgment to consider when it advised the State about the product, (5) the product has been properly designed and manufactured, and (6) the product is free of significant defects or unusual problems about which the State has not been warned. Remedies available to the State include the following: The contractor will repair or replace (at no charge to the State) the product whose nonconformance is discovered and made known to the contractor in writing. If the repaired and/or replaced product proves to be inadequate, or fails of its essential purpose, the contractor will refund the full amount of any payments that have been made. Nothing in this warranty will be construed to limit any rights or remedies the State of Utah may otherwise have under this contract.
- 16. PUBLIC INFORMATION:: Contractor agrees that the contract will be a public document, and may be available for distribution. Contractor gives the State express permission to make copies of the contract and/or of the response to the solicitation in accordance with the State of Utah Government Records Access and Management Act. The permission to make copies as noted will take precedence over any statements of confidentiality, proprietary information, copyright information, or similar notation.
- 17. **DELIVERY:** Unless otherwise specified in this contract, all deliveries will be F.O.B. destination with all transportation and handling charges paid by the Contractor. Responsibility and liability for loss or damage will remain with Contractor until final inspection and acceptance when responsibility will pass to the State except as to latent defects, fraud and Contractor's warranty obligations.
- 18. ORDERING AND INVOICING: All orders will be shipped promptly in accordance with the delivery schedule. The Contractor will promptly submit invoices (within 30 days of shipment or delivery of services) to the State. The State contract number and/or the agency purchase order number shall be listed on all invoices, freight tickets, and correspondence relating to the contract order. The prices paid by the State will be those prices listed in the contract. The State has the right to adjust or return any invoice reflecting incorrect pricing.
- 19. PAYMENT: Payments are normally made within 30 days following the date the order is delivered or the date a correct invoice is received, whichever is later. All payments to the Contractor will be remitted by mail unless paid by the State of Utah's Purchasing Card (major credit card).
- 20. PATENTS, COPYRIGHTS, ETC.: The Contractor will release, indemnify and hold the State, its officers, agents and employees harmless from liability of any kind or nature, including the Contractor's use of any copyrighted or un-copyrighted composition, secret process, patented or un-patented invention, article or appliance furnished or used in the performance of this contract.
- 21. ASSIGNMENT/SUBCONTRACT: Contractor will not assign, sell, transfer, subcontract or sublet rights, or delegate responsibilities under this contract, in whole or in part, without the prior written approval of the State.
- 22. **DEFAULT AND REMEDIES:** Any of the following events will constitute cause for the State to declare Contractor in default of the contract:

  1. Nonperformance of contractual requirements; 2. A material breach of any term or condition of this contract. The State will issue a written notice of default providing a ten (10) day period in which Contractor will have an opportunity to cure. Time allowed for cure will not diminish or eliminate Contractor's liability for damages. If the default remains, after Contractor has been provided the opportunity to cure, the State may do one or more of the following:

  1. Exercise any remedy provided by law;

  2. Terminate this contract and any related contracts or portions thereof;

  3. Impose liquidated damages, if liquidated damages are listed in the contract;

  4. Suspend Contractor from receiving future solicitations.
- 23. FORCE MAJEURE: Neither party to this contract will be held responsible for delay or default caused by fire, riot, acts of God and/or war which is beyond that party's reasonable control. The State may terminate this contract after determining such delay or default will reasonably prevent successful performance of the contract.
- 24. PROCUREMENT ETHICS:: The Contractor understands that a person who is interested in any way in the sale of any supplies, services, construction, or insurance to the State of Utah is violating the law if the person gives or offers to give any compensation, gratuity, contribution, loan or reward, or any promise thereof to any person acting as a procurement officer on behalf of the State, or who in any official capacity participates in the procurement of such supplies, services, construction, or insurance, whether it is given for their own use or for the use or benefit of any other person or organization (63-56-1002, Utah Code Annotated, 1953, as amended).
- 25. CONFLICT OF TERMS: Contractor Terms and Conditions that apply must be in writing and attached to the contract. No other Terms and Conditions will apply to this contract including terms listed or referenced on a Contractor's website, terms listed in a Contractor quotation/sales order, etc. In the event of any conflict in the contract terms and conditions, the order of precedence shall be: 1. State Standard Terms and Conditions: 2. State Additional Terms and Conditions; 3. Contractor Terms and Conditions.

(Revision date: July 5, 2005)

### **SECTION 02768P**

### LIQUID ANTI-ICING SALT BRINE

#### PART 1 GENERAL

#### 1.1 SECTION INCLUDES

A. Liquid Sodium Chloride (Salt) brine for anti-icing and de-icing.

### 1.2 PAYMENT PROCEDURES

A. Pay for accepted quantities at unit price per gallon delivered.

### 1.3 REFERENCES

- A. APHA-AWWA-WEF: Standard Methods for the Examination of Water and Waste Water.
- B. ASTM D632: Standard Specification for Sodium Chloride.
- C. ASTM D1193: Standard Specification for Reagent Water.
- D. ASTM D1293: Standard Test Methods for pH of Water
- E. ASTM D1411: Standard Test Methods for Water-Soluble Chlorides Present as Admixtures in Graded Aggregate Road Mixes

### 1.4 SUBMITTALS

- A. For each shipment, supply bill of lading showing:
  - 1. Type of material
  - 2. Destination
  - 3. Consignee=s name
  - 4. Date of Shipment
  - 5. Truck identification
  - 6. Net weight in English units
  - 7. Bill of Lading number
  - 8. Manufacturer

### 1.5 DELIVERY, STORAGE AND HANDLING

A. Contamination: Do not supply shipments contaminated with other materials.

### 1.6 QUALITY ASSURANCE

- A. Sampling, supplier-delivered material:
  - 1. Deliver to specified site.
  - 2. Notify DEPARTMENT of delivery date and time.
- B. Compliance: Supplier is liable for all UDOT testing costs of non-complying materials.
- C. Principal Anti-Icing Chemical Deficiency payment for the product will be reduced by a simple ratio of the actual percentage concentration (by weight) divided by the specified percentage concentration (by weight). Concentrations greater than specified will not be penalized.
- D. Chemical Contaminants: If any delivery contains chemical contaminants in excess of the levels listed below, payment for the delivery shall be reduced by twenty-five percent (25%).
- E. Two non-compliant shipments per contract year may result in contract termination.

### PART 2 PRODUCTS

### 2.1 LIQUID SODIUM CHLORIDE BRINE

#### A. General:

- 1. Salt Content 23% by weight using ASTM D1411.
- 2. Chemical Constituents:
  - a. Do not supply products containing constituents exceeding total concentration limits listed in Table 1. Test according to methodology listed in 2.1.A.2.b below.

Table 1
Chemical contaminant limit stated as parts per million (ppm).

Chemical	Concentration (ppm)
Phosphorus	25.00
Arsenic	5.00
Copper	0.20
Lead	1.00
Mercury	0.05
Cadmium	0.20
Barium	10.00
Selenium	5.00
Zinc	10.00

- b. Chemical constituent test methods:
  - Total phosphorus as described in "Standard Methods for the Examination of Water and Waste Water", APHA-AWWA-WEF. Total phosphorus shall be determined upon a 1% test solution. The Total Phosphorus value determined from the 1% solution is the value to be reported without being calculated for the dilution. The test solution should be prepared by placing 10 ml of sample into 500 ml of ASTM D1193 Type II distilled water contained in a 1 L volumetric flask to which 2.5 ml 1 + 1 sulfuric acid has been added. Swirl the contents and make up to 1000 ml with distilled water.
  - 2) Total cyanide as described in "Standard Methods for the Examination of Water and Waste Water", APHA-AWWA-WEF.
  - Total arsenic, barium, cadmium, chromium, copper, lead, selenium and zinc: Atomic Absorption Spectrophotometry or Plasma Emission Spectroscopy as described in "Standard Methods for the Examination of Water and Waste Water", APHA-AWWA-WEF.
  - 4) Total mercury: Cold Vapor Atomic Absorption Spectrophotometry as described in "Standard Methods for the Examination of Water and Waste Water", APHA-AWWA-WEF.
  - 5) The pH must be 6.0 10.0 as determined by ASTM D 1293 except a dilution shall be made of 1 part chemical product to 4 parts distilled water before attempting a reading.

### PART 3 EXECUTION

### 3.1 DELIVERY

A. Delivery: Deliver 5,000-gallon lots to locations listed on the bid schedule. Notify station supervisor twelve hours prior to delivery. Pump brine into state-owned tanks at no additional cost using pumps with a minimum capacity of 500 gallons per minute.

# B. Delivery Contact Locations:

Location	Address	Telephone
Salina Maint. Station	145 E 400 S	435-529-7222
Richfield Maint. Station	2220 S Industrial Rd	435-896-1719
Cove Fort Maint Station	SR-161 MP 1.13	435-438-5663
Beaver Maint. Station	143 E 600 North	435-438-2624
Colton Maint. Station	SR-6 MP 218	435-870-8772
Wellington Maint Station	1435 E Main	435-637-3294
Huntington Maint Station	SR 10 MP 48.75	435-687-9969
Emery Maint. Station	350 N 400 East	435-286-2276
Heber Maint. Station	1131 South Main	435-654-0191
Tabiona Maint. Station	3652 North 37900 West	435-848-5665
Duchesne Maint. Station	8225 South 21510 West	435-738-5731
Roosevelt Maint. Station	825 West Hwy 40	435-722-2942
Vernal Maint. Station	318 North Vernal Ave.	435-789-2333
Greendale Maint. Station	Jct US 191 & US 44	435-789-2333
Cedar Maint. Station	1510 N Bulldog Rd	435-586-2103
Parowan Maint. Station	356 E SR 271	435-477-3715
Scipio Maint. Station	506 North State St.	435-758-2453
Parley's Canyon Station	SR 65 MP 0.5	801-582-2115
C. Lamar Richins Station	SR 40 MP 2	435-649-9701
Wanship Station	2500 S Hwy 32	435-336-5394
Kamas Station	290 East 400 South	435-783-4502
Echo Station	I 80 MP 169	435-336-5911
Wahsatch Station	I 80 MP 192	435-336-5911
Manila Station	200 East 400 North	435-784-3534
Strawberry Station	SR 40 MP 43	435-548-2625
Spanish Fork Station	725 South Main	801-798-6166
Lehi Station	2760 North Frontage Road	801-768-9851
Castle Gate Sation	US 6 MP 230	435-448-9213
Wendover Station	303 East Frontage Rd	435-665-2301
Grantsville Station	665 West Main	435-884-3960
Tooele Station	999 South Coleman St.	435-882-1378
Salt Lake West Station	5791 West 2100 South	801-972-2351
Salt Lake East Station	1950 South 500 West	801-972-3272
South Valley Station	244 West 13800 South	801-523-2632
Salt Lake Station	2010 South 2760 West	801-975-4960
West Jordan Station	3850 West 7800 South	801-282-5401
Murray Station	5823 South Commerce Dr	801-266-4623
Cottonwood Station	6601 South 3000 East	801-943-9448

## ATTACHMENT C: ITEMIZED PRICE LIST

DESCRIPTION	DELIVER TO	<u>UNIT PRICE</u>
Brine Salt	Salina Station 145 E 400 S	\$ <u>.27/gal</u>
Brine Salt	Richfield Station 2220 S Industrial Rd	\$ <u>.27/gal</u>
Brine Salt	Cove Fort Station SR 161 MP 1.13	\$ <u>.27/gal</u>
Brine Salt	Beaver Station 143 E 600 N	\$ .27/gal
Brine Salt	Colton Station SR6 MP 218	\$32/gal
Brine Salt	Wellington Station 1435 E Main	\$ <u>.28/gal</u>
Brine Salt	Huntington Station SR10 MP 48.75	\$ <u>.27/gal</u>
Brine Salt	Emery Station 350 N 400 E	\$ <u>.27/gal</u>
Brine Salt	Tabiona Station 3652 N 37900 W	\$ .48/gal
Brine Salt	Duchesne Station 8225 S 21510 W	\$ .43/gal
Brine Salt	Roosevelt Station 825 W Hwy 40	\$ <u>.47/gal</u>
Brine Salt	Vernal Station 318 N Vernal Ave	\$ <u>.52/gal</u>
Brine Salt	Greendale Station Jct US 191 & US 44	\$ <u>.60/gal</u>
Brine Salt	Cedar Station 1510 N Bulldog Rd	\$ .33/gal

### ATTACHMENT C: ITEMIZED PRICE LIST

DESCRIPTION	DELIVER TO	UNIT PRICE
Brine Salt	Parowan Station 356 E SR 271	\$30/gal
Brine Salt	Scipio Station 506 N State St	\$ <u>.27/gal</u>
Brine Salt	Manila Station 200 East 400 North	\$62/gal
Brine Salt	Strawberry Station Hwy 40 MP 43	\$43/gal
Brine Salt	Spanish Fork Station 725 South Main	\$ .27/gal
Brine Salt	Castle Gate Station US 6 MP 230	\$30/gal

NOTE: 1 HOUR UNLOADING TIME IS ALLOWED. TIME IN EXCESS OF ONE HOUR WILL BE CHARGED @ \$85.00 PER HOUR @ 15 MIN INTERVALS.

PRODUCT PICKED UP AT PLANT IS \$ .12 PER GALLON

### ATTACHMENT D: SPECIAL TERMS AND CONDITIONS

- 1. **CONTRACT PURCHASE**: This is a requirements contract to provide the State liquid anti-icing salt brine for a period of one year with a one year renewal option.
- 2. **CONTRACT ACCEPTANCE**: At the time the bid is signed by the Offeror, the signature of that Offeror will be used as a legally binding signature if awarded this contract. When signed by the Division of Purchasing and a Utah Department of Transportation representative and assigned a contract number, this document will become a legally binding contract with the Offeror for the contract period specified.
- 3. **QUANTITY OR AMOUNT ESTIMATES**: Quantities have been estimated for bidding purposes and are not to be construed as a guarantee to purchase any service or specific amount. The State does not guarantee specific purchase amount.

4.	PRICING: The Contractor agrees that the prices bid on materials/services in this
	contract shall be guaranteed for a period of

ANY CHANGE REQUEST ON PRICES MUST GUARANTEE THE PRICE FOR THE SAME LENGTH OF TIME AS INDICATED ABOVE AND MUST BE MADE AT LEAST THIRTY (30) DAYS PRIOR TO THE REQUESTED EFFECTIVE DATE. ANY REQUEST FOR CHANGE ON PRICES OR SPECIFICATIONS MUST INCLUDE SUFFICIENT DOCUMENTATION SUPPORTING THE REQUEST. REQUESTS FOR CHANGE ON PRICES OR SPECIFICATIONS SHALL NOT BE EFFECTIVE UNTIL IT IS APPROVED BY THE PROCUREMENT SUPERVISOR OR THE PROCUREMENT MANAGER OF THE UTAH DEPARTMENT OF TRANSPORTATION.

- 5. **WAGES**: The Contractor shall be responsible for all applicable company wages in accordance with the Federal, State and local laws and ordinances.
- 6. INVOICING: THE CONTRACT NUMBER AND ORDER NUMBER MUST APPEAR ON ALL INVOICES, BILLS OF LADING, PACKAGES AND ALL CORRESPONDENCE RELATING TO EACH ORDER AND DELIVERY.

In the event the State is entitled to a cash discount, the period of computation shall commence on the delivery date or the date of a correct invoice, whichever is later. If an adjustment in payment is necessary due to damage, the cash discount period shall commence on the date final approval is authorized. The State reserves the right to adjust incorrect invoice.

The Contractor shall submit invoices to the Utah Department of Transportation, Ordering Region.

### ATTACHMENT D: SPECIAL TERMS AND CONDITIONS

- 7. **NON-COMPETE CLAUSE**: The Contractor represents its officers and employees are free to contract with the State and are not subject to restrictions by the terms of their present or past employment including, but not limited to an agreement not to compete for as a period of time unless disclosure has been made. Contractor must disclose to the State any possible conflicts, in writing, before the contract is signed and the State will evaluate whether to continue with contract execution. The State may elect to terminate a contract immediately with a Contractor who is subsequently determined to be subject to such restrictions without liability to the State. If the State elects to terminate as a contract for this reason, the State will supersede paragraph #12 in Attachment A Standard Terms and Conditions and will not provide 90 day prior notice to the Contractor.
- 8. **PERFORMANCE BOND**: At the time the contract is executed, the Contractor shall provide a performance bond amounting to fifteen percent (15%) of the bid amount guaranteeing performance and payment.